

2022 ~ Health Plan Summary of Benefits

Wellmark - Blue Cross Blue Shield of Iowa

PLAN Code #SVD/THU

\$1,500/\$3,000 Deductible

Wellmark BCBS PPO w/ CoPay

PLAN Code #SXZ/TH2

\$3,500/\$7,000 Deductible

Wellmark BCBS PPO HDHP w/HSA

	Medical Deductible		Medical Deductible	
	In-Network	Out of-Network	In-Network	Out-of-Network
Individual	\$1,500	\$3,000	\$3,500	\$7,000
Family	\$3,000	\$6,000	\$7,000	\$14,000
	Out-of-Pocket Maximum		Out-of-Pocket Maximum	
Individual	\$3,000	\$6,000	\$3,500	\$7,000
Family	\$6,000	\$12,000	\$7,000	\$14,000
	Services		Services	
	In-Network	Out-of-Network	Network	Out-of-Network
Hospitalization	Plan Pays 80% after deductible	Plan Pays 70% after deductible	Plan Pays 100% after deductible	
Emergency Room	Employee pays \$250 Copay	Plan Pays 70% after deductible	Plan Pays 100% after deductible	
Office Visit: Primary Care or Specialist, Urgent Care or Lab	Employee pays \$20 Copay	Plan Pays 70% after deductible	Plan Pays 100% after deductible	
Doctor on demand	\$10	\$10	\$54	\$54
Preventative Care	Plan pay 100%	Plan Pays 70% after deductible	Plan pay 100% (deductible waived)	Plan Pays 100% after deductible
	PRESCRIPTION DRUGS		PRESCRIPTION DRUG	
	Employee pays			
	Retail	Mail Order	Retail	Mail Order
Tier #1/Generic	\$10	\$30	Plan Pays 100% after deductible	
Tier #2/Preferred Brand	\$35	\$105		
Tier #3/Non-preferred Brand	\$50	\$150		
Tier #4/ Speciality	\$100	\$150		
	Monthly Employee Premiums		Monthly Employee Premiums	Annual Employer HSA Contribution (pro-rated per pay period)
Employee Only	\$176.12		\$145.32	\$1,750
Employee + Spouse	\$357.28		\$294.22	\$3,425
Employee + Child(ren)	\$330.48		\$272.19	\$3,425
Family	\$533.77		\$439.27	\$3,425

This Health Plan Summary of Benefits is intended only to highlight your benefits and should not be relied upon to fully determine coverage. Please refer to the Benefits Documents and Important Notices booklet for a complete listing of services, limitations, exclusions, and a description of all the terms and conditions of coverage. If this Health Plan Summary of Benefits descriptions conflicts in any way with the Benefits Documents and Important Notices booklet, the Benefits Documents and Important Notices booklet prevails.



Effective January 1, 2022