



Health Plan Summary of Benefits

Wellmark - Blue Cross Blue Shield of Iowa

PLAN A

Traditional PPO \$1,500 Deductible

Alliance Select CoPayment Plus 1U55/1K9

PLAN B

HDHP \$3,500 Deductible

Alliance Select HSA-Qualified 50T/No

Individual
Family

Medical Deductible	
In-Network	Out-of-Network
\$1,500	\$1,500
\$3,000	\$3,000

Medical Deductible	
In-Network	Out-of-Network
\$3,500	\$4,500
\$6,850	\$9,000

Individual
Family

Out-of-Pocket Maximum	
In-Network	Out-of-Network
\$3,000	\$3,000
\$6,000	\$6,000

Out-of-Pocket Maximum	
In-Network	Out-of-Network
\$3,500	\$4,500
\$6,850	\$9,000

Hospitalization
Emergency Room
Office Visit
Primary Care or
Specialist
Preventative Care

Services	
In-Network	Out-of-Network
Deductible Applies, then Plan Pays 80%	Deductible Applies, then Plan Pays 70%
\$150 Copay	
\$20 Copay	Deductible Applies, then Plan Pays 70%
Plan pay 100% (Deductible Waived)	Deductible Applies, then Plan Pays 70%

Services	
Network	Out-of-Network
Deductible Applies, then Plan Pays 100%	then
Deductible Applies, then Plan Pays	
Deductible Applies, then Plan Pays 100%	then
Plan pay 100% (Deductible Waives)	Deductible Applies, then Plan Pays 100%

Generic
Preferred
Non-preferred

PRESCRIPTION DRUG	
\$8 Copay	
\$35 Copay	
\$50 Copay	

PRESCRIPTION DRUG	
Deductible Applies, then Plan Pays 100%	

Employee Only
Employee + Spouse
Employee + 1 Child
Family

Monthly Employee Premiums	
\$153	
\$314	
\$290	
\$470	

Monthly Employee Premiums	Annual Employer HSA Contribution (pro-rated per pay period)
\$109	\$1,750
\$223	\$3,425
\$206	\$3,425
\$335	\$3,425

This Health Plan Summary of Benefits is intended only to highlight your benefits and should not be relied upon to fully determine coverage. Please refer to the Benefits Documents and Important Notices booklet for a complete listing of services, limitations, exclusions, and a description of all the terms and conditions of coverage. If this Health Plan Summary of Benefits descriptions conflicts in any way with the Benefits Documents and Important Notices booklet, the Benefits Documents and Important Notices booklet prevails.

