



Health Plan Summary of Benefits

Wellmark - Blue Cross Blue Shield of Iowa

PLAN A

Traditional PPO \$1,500 Deductible

Alliance Select CoPayment Plus 1U55/1K9

PLAN B

HDHP \$3,500 Deductible

Alliance Select HSA-Qualified 50T/No

		Medical Deductible		Medical Deductible	
		In-Network	Out of-Network	In-Network	Out-of-Network
Individual	Family	\$1,500	\$1,500	\$3,500	\$4,500
	Family	\$3,000	\$3,000	\$6,850	\$9,000
		Out-of-Pocket Maximum		Out-of-Pocket Maximum	
		In-Network	Out of-Network	In-Network	Out-of-Network
Individual	Family	\$3,000	\$3,000	\$3,500	\$4,500
	Family	\$6,000	\$6,000	\$6,850	\$9,000
		Services		Services	
		In-Network	Out-of-Network	Network	Out-of-Network
Hospitalization		Deductible Applies, then Plan Pays 80%	Deductible Applies, then Plan Pays 70%	Deductible Applies, then Plan Pays 100%	
Emergency Room		\$150 Copay		Deductible Applies, then Plan Pays	
Office Visit		\$20 Copay	Deductible Applies, then Plan Pays 70%	Deductible Applies, then Plan Pays 100%	
Primary Care or Specialist		Plan pay 100% (Deductible Waived)	Deductible Applies, then Plan Pays 70%	Plan pay 100% (Deductible Waives)	Deductible Applies, then Plan Pays 100%
Preventative Care				PRESCRIPTION DRUG	
		PRESCRIPTION DRUG		Deductible Applies, then Plan Pays 100%	
Generic		\$8 Copay			
Preferred		\$35 Copay			
Non-preferred		\$50 Copay			
		Monthly Employee Premiums		Monthly Employee Premiums	Annual Employer HSA Contribution (pro-rated per pay period)
Employee Only		\$153		\$109	\$1,750
Employee + Spouse		\$314		\$223	\$3,425
Employee + 1 Child		\$290		\$206	\$3,425
Family		\$470		\$335	\$3,425

This Health Plan Summary of Benefits is intended only to highlight your benefits and should not be relied upon to fully determine coverage. Please refer to the Benefits Documents and Important Notices booklet for a complete listing of services, limitations, exclusions, and a description of all the terms and conditions of coverage. If this Health Plan Summary of Benefits descriptions conflicts in any way with the Benefits Documents and Important Notices booklet, the Benefits Documents and Important Notices booklet prevails.



Effective January 1, 2017